



SunBorne Energy Social, Environmental, Health, and Safety (SEHS) Policy

Policy

SunBorne Energy Services India Pvt. Ltd (SESIPL) is committed to address the energy crisis in India through its utility scale and economically viable solar power generation activities in harmony with environment and community. We are dedicated to environment by adopting green technology, reducing, reusing, recycling, and identifying environment friendly alternatives for our operations.. We shall strive to achieve and sustain excellence in Environment, Social, Occupational Health and Safety performance by:

- 1. Being an environmentally responsible provider of low cost and utility scale alternate energy.*
- 2. Making sustainability a core value and guiding principle in our company and all its operations.*
- 3. Assessing and addressing social, environmental, health and safety related impacts of the projects in all phases.*
- 4. Engaging with our neighbouring communities and building long term relationships based on mutual benefit and trust.*
- 5. Emphasising on use of safe and eco-friendly technologies to reduce/recycle wastes;*
- 6. Complying with relevant laws, regulations and adopting international good practices in all our operations.*
- 7. Developing a culture of continuous improvement in all our operational and management processes and monitoring progress; and*
- 8. Focussing on training and awareness building among our employees, contract workers and business associates in order to enable them to perform in conformation with the Social Environment, Health and Safety Policy.*

We shall communicate and make this policy available to our stakeholders and interested public. The policy shall be reviewed annually and modified to incorporate changes as arising from change and progress of business plan.

Signing Authority and Display

The corporate policy shall be signed by the Corporate Head of SESIPL who holds the authority to advocate and implement the commitments made through the policy at each and every stage of project implementation. At every individual project level, the policy needs to be counter signed by the Head of the Operations. The Managers will be responsible for integrating these core values and objectives into their decision-making processes and operational practices. All employees are expected to conduct themselves in accordance with the spirit of the policy.

The signed policy shall be displayed at the corporate office, all companies and at the website of the company.

SunBorne Energy Services India Private Limited